**Leaders of Today and Tomorrow - 2025 Fellowship Application**

Please complete the application to be considered for admission into either track of the 2025 Leaders of Today and Tomorrow (LOTT) Fellowship. If you have any questions, please email wearelott@wearelott.org. Please submit the application via Google Form here: <https://forms.gle/mKkLRiREJ9gzDUbKA>

Email

*Personal Information*

First & Last Name

Preferred Name (optional)

Personal Pronouns (she/her, they/them, etc.)

Company/Organization

Job Title

Mailing Address (Street, City, State, ZIP)

Preferred Phone

How did you hear about the LOTT Fellowship?

*The following information is used to help ensure that LOTT selects a diverse and well-rounded cohort. It will NOT be used in determining eligibility to participate*.

Race/Ethnicity

Age

Highest Level of Education Completed

Total years of work experience (cumulative, approximate is fine):

Transportation Assistance: We strive to support leaders by removing barriers that prevent participation. Please indicate whether or not you need transportation assistance to participate in the LOTT Fellowship.

Childcare Assistance: We strive to support leaders by removing barriers that prevent participation. Please indicate whether or not you need childcare assistance to participate in the LOTT Fellowship.

Dietary Restrictions: During in-person LOTT Fellowship sessions, meals may be provided. Please indicate any dietary restrictions to ensure your needs are met.

Accessibility Needs

In the space below indicate any other accommodations you may need to support your participation in LOTT.

**Application Questions**

For each question please respond in 250 characters or less.

Please read the following description of the Fellowship before proceeding:

The Leaders of Today and Tomorrow (LOTT) Fellows Program inspires women to lead with confidence. The next fellowship will take place January 2025-June 2025 and will include one-on-one mentoring, leadership workshops, networking opportunities, and a community-based project. In 2025, there will be two fellowship track options, each with a different focus. You will be able to express your track preference in the application.

**The Early Career Track** is designed for individuals early in their career (about 2-5 years of work experience) who are looking for general guidance on leadership and career growth. Participants may be looking to develop their personal brand, expand their network, practice self-advocacy and confidence in the workplace, step into new leadership roles, determine their leadership style, or learn new strategies for navigating workplace dynamics and relationships. This track will take place primarily **in-person** in the Twin Cities area.

**The Mid-level Career Track**  is designed for individuals with about 4-10 years of work experience who are seeking to advance in their current careers or are considering a career shift. Participants may be looking to step into higher leadership roles, refine their leadership style, learn work/life integration strategies, discern if a graduate degree is the best next step, or explore new industries where they can leverage their skills and experience. This track is primarily **virtual**for flexible participation. You do not need to have completed the Early Career Track to join the Mid-level Career Track.

The goals of both tracks are to:

1. Foster leadership development

2. Cultivate Career Goals

3. Promote Collaborative Learning and Diversity.

Fellows in both tracks will be paired with a Mentor. Mentors are experienced professionals tied to the LOTT network who can provide industry-specific knowledge or general career counseling during the Fellowship. ​

Which track are you most interested in?

How do you define leadership?

Describe your leadership journey thus far.

Why is women's leadership important in the world today?

What do you hope to gain from this fellowship, and how do you envision it helping you grow as a leader?

Are there any challenges or obstacles you have faced that have impacted your career satisfaction?

What skills or experiences do you wish to develop through this fellowship?

What do you hope to accomplish through your relationship with a mentor?

Select the topics you would be interested in learning about during the fellowship (choose all that apply):

Both tracks will be held on the following dates. Please indicate any known conflicts:

* Saturday, January 11, 2025 - Workshop 1
* Saturday, February 8, 2025 - Workshop 2
* Saturday, March 8, 2025 - Workshop 3
* Saturday, April 12, 2025 - Workshop 4
* Saturday, May 10, 2025 - Workshop 5
* Saturday, June 7, 2025 - Graduation Networking Event

If you have questions or comments about the requirements, let us know.

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